



## Legislation Text

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**File #:** 24-1001, **Version:** 1

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**Department:** Purchasing

**Department Head/Elected Official:** DeWight Dopslauf

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Financial Authorization

**Project ID** (if applicable): N/A

**Vendor/Entity Legal Name** (if applicable): The Management Center

**MWDBE Contracted Goal** (if applicable): N/A

**MWDBE Current Participation** (if applicable): N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Personal Services Agreement

### **Request Summary (Agenda Caption):**

Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with The Management Center in the amount of \$68,000 for managing to change the world training for Public Health Services for the period of February 27, 2024 - February 26, 2025 with one (1) one-year renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

### **Background and Discussion:**

The Management Center will provide training to Harris County Public Health Leadership: Managing to Change the World. The training topics include, but limited to: leading with equitable approaches, staying engaged without micromanaging, nurturing relationships, giving actionable feedback, addressing performance problems equitably, working effectively with your own manager, etc.

### **Expected Impact:**

This training will help develop our leaders to evolve their skills and business relationships. This training also serves as a retention tool that will help employees grow their career with Harris County Public Health, which is critical competent to t workforce development. As a result of this training, we can prepare our Leaders to deliver on our agency-wide initiatives to serve or community who needs and deserves our services.

**Alternative Options:** N/A

### **Alignment with Goal(s):**

- \_ Justice and Safety
- \_ Economic Opportunity
- \_ Housing

- X\_ Public Health
- \_ Transportation
- \_ Flooding
- \_ Environment
- \_ Governance and Customer Service

Prior Court Action (if any): N/A

Date	Agenda Item #	Action Taken

**Location:**

Address (if applicable):

Precinct(s): Countywide

<b>Fiscal and Personnel Summary</b>				
Service Name	Workforce Development Training			
	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
<b>Funding Sources</b>				
<b>Existing Budget</b>				
Grant	\$	\$68,000	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Current Budget</b>	\$	\$68,000	\$	\$
<b>Additional Budget Request (Requires Fiscal Review Request Form)</b>				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Additional Budget Request</b>	\$	\$	\$	\$
<b>Total Funding Request</b>	\$	\$	\$	\$
<b>Personnel (Fill out section only if requesting new PCNs)</b>				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
<b>Total Personnel</b>	-	-	-	-

Anticipated Court Date: 2/27/2024

Anticipated Implementation Date (if different from Court date): 2/27/2024

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**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** James Dinkins, Chief People Officer, Public Health Services; Luke Herdrich, Senior Buyer, Purchasing

**Attachments** (if applicable): Letter, Contract