



## Legislation Text

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**File #:** 23-6800, **Version:** 1

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**Department:** Intergovernmental and Global Affairs  
**Department Head/Elected Official:** Tammy Narvaez

**Regular or Supplemental RCA:** Regular RCA  
**Type of Request:** Position

**Project ID** (if applicable):  
**Vendor/Entity Legal Name** (if applicable):

**MWDBE Contracted Goal** (if applicable): N/A  
**MWDBE Current Participation** (if applicable): N/A  
**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**  
Request for approval of three positions and to reclassify two positions effective November 18, 2023.

**Background and Discussion:**  
On October 31, 2023, Commissioners Court approved IGA's reorganization plan. The approved plan created by IGA in collaboration with OCA resulted in three new positions and the reclassification of two existing positions. Funding for the position changes was approved by Commissioners Court on September 12, 2023, as an order to reserve funding to implement the proposed restructuring that has since been approved.

Attached are the Form 3441's for the five referenced positions after IGA's collaboration with OCA, OMB, and HRRM.

**Expected Impact:**  
Implementing the approved reorganization plan will allow IGA to preserve and enhance its effectiveness in advancing Commissioners Court and the County's legislative priorities and securing additional funding for the County.

**Alternative Options:**

**Alignment with Goal(s):**  
 Justice and Safety  
 Economic Opportunity

- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken
08/08/2023	21	Approved
09/12/2023	1	Approved
10/31/2023	167	Approved

**Location:**

Address (if applicable):

Precinct(s): Choose an item.

<b>Fiscal and Personnel Summary</b>			
Service Name			
	FY 24	FY 25	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>			
Labor Expenditures	\$669,251.91	\$669,251.91	\$2,007,755.73
Non-Labor Expenditures	\$484,748.09	\$484,748.09	\$1,454,244.27
<b>Total Incremental Expenditures</b>	<b>\$1,154,000.00</b>	<b>\$1,154,000.00</b>	<b>\$3,462,000.00</b>
<b>Funding Sources (do NOT write values in thousands or millions)</b>			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Current Budget</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Additional Budget Requested			
Choose an item.	\$1,154,000.00	\$1,154,000.00	\$3,462,000.00
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Additional Budget Requested</b>	<b>\$1,154,000.00</b>	<b>\$1,154,000.00</b>	<b>\$3,462,000.00</b>
<b>Total Funding Sources</b>	<b>\$1,154,000.00</b>	<b>\$1,154,000.00</b>	<b>\$3,462,000.00</b>
<b>Personnel (Fill out section only if requesting new PCNs)</b>			
Current Position Count for Service	0	0	0
Additional Positions Requested	3	3	3

Total Personnel	3	3	3
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**Anticipated Court Date:** November 14, 2023

**Anticipated Implementation Date (if different from Court date):** November 18, 2023

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Tammy Narvaez, Executive Director, IGA

**Attachments** (if applicable): Form 3441 Position Management Request Forms