Legislation Text

File #: 23-2760, **Version:** 1

Department: Human Resources and Risk Management
Department Head/Elected Official: Shain Carrizal

Regular or Supplemental RCA: Regular RCA
Type of Request: Policy

Project ID (if applicable): N/A
Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A
MWDBE Current Participation (if applicable): N/A
Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):
Request for approval to update the appointment of the ADA Coordinator for Harris County to the Executive Director of Human Resources & Risk Management or their designee.

Background and Discussion:
In accordance with Title II of the Americans with Disabilities Act (ADA), state and local governments with 50 or more employees are required to designate at least one employee who is responsible for the coordination of ADA compliance. The coordinator serves as the point of contact for individuals with disabilities to request auxiliary aids and services, policy modifications, and other accommodations or to file a complaint with the entity; for the general public to address ADA concerns; and often for other departments and employees of the public entity. Due to the recent resignation of the ADA Coordinator within Human Resources & Risk Management, this request is to assign the role to the Executive Director or their designee.

Expected Impact:
The Harris County ADA Coordinator is responsible for coordinating Harris County's efforts to comply with federal law, which includes handling ADA complaints regarding the accessibility of any Harris County program, service, facility, or benefit for qualified individuals.

Alternative Options: N/A

Alignment with Goal(s):

_ Justice and Safety
_ Economic Opportunity
_ Housing
_ Public Health

_ Transportation
_ Flooding
_ Environment
X Governance and Customer Service

Prior Court Action (if any)**:**

Date	Agenda Item #	Action Taken

Location:
Address (if applicable): 1111 Fannin, 6th Floor, Houston, TX 77002
Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name	Employee Relations & Compliance		
	FY 23	**FY 24**	**Next 3 FYs**
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	$	$	$
Non-Labor Expenditures	$	$	$
Total Incremental Expenditures	**$**	**$**	**$**
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
Choose an item.	$	$	$
Choose an item.	$	$	$
Choose an item.	$	$	$
Total Current Budget	$	$	$
Additional Budget Requested			
Choose an item.	$	$	$
Choose an item.	$	$	$
Choose an item.	$	$	$
Total Additional Budget Requested	$	$	$
Total Funding Sources	**$**	**$**	**$**
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
Total Personnel	-	-	-

Anticipated Court Date: May 16, 2023

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Erika Owens, Director of HR, Human Resources & Risk Management

Attachments (if applicable)**:** N/A