



Legislation Text

File #: 23-0168, **Version:** 1

Department: Commissioner, Precinct 2

Department Head/Elected Official:

Commissioner Adrian Garcia

Regular or Supplemental RCA: Regular RCA

Type of Request: Financial Authorization

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): n/a

MWDBE Contracted Goal (if applicable): n/a

MWDBE Current Participation (if applicable): n/a

Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):

Request for approval to include CDL - Class B endorsement to the department's Road and Bridge Operator employee's compensation program previously approved by Commissioners Court on December 13, 2022.

Background and Discussion:

Estimated cost of \$ 95,859.56 would be funded by Precinct 2 budget in 1070.

Eligibility

Regular Harris County Commissioner Precinct 2 employees are eligible if they meet all the following criteria:

- The employee must be classified as an Operator II, Foreman, or Superintendent.
- The employee must pass an approved Texas Department of Public Safety Commercial Driving Licensing process.
- The employee must be continuously assigned to Harris County Precinct 2 Commissioner office Road and Bridge Department as a full-time employee classified as an Operator II, Foreman, or Superintendent.
- The employee must possess and maintain an actual Commercial Vehicle License Class A and B and not certificate of course completion.
- Eligible Employees will receive \$150.00 monthly, for a maximum of \$1,800.00 per year.
- Harris County Commissioner Precinct 2 Administrative Office will complete yearly audits to ensure Commercial Vehicle Licensure is valid and clear of violations such as but not limited to, suspended and/or revoked license. Additional Pay Incentive Program is at the discretion of the Harris County Commissioner Precinct 2 and may be discontinued at any time.

Expected Impact:

N/A

Alternative Options:

N/A

Alignment with Goal(s):

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
12/13/22	406.	Approved

Location:

Address (if applicable):

Precinct(s): Precinct 2

Fiscal and Personnel Summary			
Service Name			
	FY 23	FY 24	Next 3 FYs
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
Total Incremental Expenditures	\$	\$	\$
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
1070 - Mobility Fund	\$ 95,859.56	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Current Budget	\$ 95, 859.56	\$	\$
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$

Total Additional Budget Requested	\$	\$	\$
Total Funding Sources	\$95,859.56	\$	\$
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
Total Personnel	-	-	-

Anticipated Court Date: 01/10/2023

Anticipated Implementation Date (if different from Court date): 01/14/2023

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Pernell Davis, Sr. Director - Administrative Services

Attachments (if applicable): N/A