Legislation Text

File #: 22-4706, **Version:** 1

Department: Human Resources and Risk Management
Department Head/Elected Official: Shain Carrizal

Regular or Supplemental RCA: Regular RCA
Type of Request: Position

Project ID (if applicable): N/A
Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A
MWDBE Current Participation (if applicable): N/A
Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):
Request for approval of nine positions for Human Resources effective August 13, 2022.

Background and Discussion:
We are requesting additional positions to expand the capacity of Human Resources in an effort to support the broader people priorities to include operationalization of the compensation study and increase ability to better support talent acquisition/recruiting for critical positions. HRRM is already assisting Purchasing, Public Health and Pretrial all of whom have vital HR needs.

Expected Impact:

Alternative Options:
N/A

Alignment with Goal(s):

_ Justice and Safety
_ Economic Opportunity
_ Housing
_ Public Health
_ Transportation
_ Flooding
_ Environment

X Governance and Customer Service

Prior Court Action (if any)**: N/A**

Date	Agenda Item #	Action Taken

Location: N/A
Address (if applicable): N/A
Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name			
	SFY 22	**FY 23**	**Next 3 FYs**
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	$188,541.00	$	$
Non-Labor Expenditures	$75,422.32	$	$
Total Incremental Expenditures	**$**	**$**	**$**
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
Choose an item.	$	$	$
Choose an item.	$	$	$
Choose an item.	$	$	$
Total Current Budget	$	$	$
Additional Budget Requested			
1000 - General Fund	$263,963.32	$1,118,431.41	$3,355,294.23
Choose an item.	$	$	$
Choose an item.	$	$	$
Total Additional Budget Requested	$	$	$
Total Funding Sources	**$263,963.32**	**$1,118,431.41**	**$3,355,294.23**
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-
Additional Positions Requested	9	-	-
Total Personnel	**9**	**9**	**9**

Anticipated Court Date: August 2, 2022

Anticipated Implementation Date (if different from Court date): August 13, 2022

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Sakita Douglas, Chief People Officer, Human Resources & Risk

Management

Attachments (if applicable)**:** Form 3441

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