

# Harris County, Texas

# **Legislation Text**

File #: 22-4477, Version: 1

**Department:** District Clerk

Department Head/Elected Official: Marilyn Burgess, District Clerk

Regular or Supplemental RCA: Regular RCA

Type of Request: Position

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A
MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

#### **Request Summary (Agenda Caption):**

Request for approval to add the Supervisor IV classification to the District Clerk's positions structure and to reclassify two positions effective August 13, 2022.

### **Background and Discussion:**

Requesting to reclassify two Supervisor III positions in order to be able to implement a merit increase and be more aligned with the current market.

#### **Expected Impact:**

This reclassification will allow department to align position salaries with the current market.

#### **Alternative Options:**

The alternative options include not reclassifying positions, not aligning the salaries with the current market and run the risk of losing essential personnel.

#### Alignment with Goal(s):

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- \_ Economic Opportunity
- \_ Housing
- Public Health
- \_ Transportation
- Flooding

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\_ Environment

X Governance and Customer Service

# Prior Court Action (if any):

Date	Agenda Item #	Action Taken

### **Location:**

Address (if applicable): Precinct(s): Precinct 1

Fiscal and Personn	el Summary						
Service Name Di	District Courts & County Criminal Courts at Law and Civil Intake						
•		SFY 22	FY 23	Next 3 FYs			
Incremental Expendit	ures (do <mark>NOT</mark> w	rite values in th	ousands or millions	s)			
Labor Expenditures		\$	\$	\$			
Non-Labor Expenditures		\$	\$	\$			
Total Incremental Expenditures		\$	\$	\$			
Funding Sources (do N	IOT write value	s in thousands	or millions)				
Existing Budget							
Choose an item.		\$	\$	\$			
Choose an item.		\$	\$	\$			
Choose an item.		\$	\$	\$			
Total Current Budget		\$	\$	\$			
Additional Budget Req	uested						
Choose an item.		\$	\$	\$			
Choose an item.		\$	\$	\$			
Choose an item.		\$	\$	\$			
Total Additional Budget Requested		\$	\$	\$			
Total Funding Sources		\$	\$	\$			
<b>Personnel</b> (Fill out secti	ion only if reques	ting new PCNs)					
Current Position Count for Service		-	-	-			
Additional Positions Requested		-	-	-			
Total Personnel		-	-	-			

**Anticipated Court Date: August 2, 2022** 

Anticipated Implementation Date (if different from Court date): August 13, 2022

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

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**Contact(s) name, title, department:** Judith Snively, Chief Deputy of Courts; Araceli Carrizales, Financial Services Administrator

Attachments (if applicable): Two Budget Management Forms 3441.