



## Legislation Text

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**File #:** 21-5514, **Version:** 1

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### Harris County Commissioners Court

#### Request for Court Action

**Proposed Meeting Date:** 10/12/2021

**Department:**

Commissioner, Precinct 1

**Department Head/Elected Official:** [Rodney Ellis], [Commissioner PCT 1]

**Type of Request:**

Position Change/Addition

**Project ID (if applicable):** [N/A]

**Vendor/Entity Legal Name (if applicable):** N/A]

**MWDBE Participation (if applicable):** [N/A]

**Request Summary (Agenda Caption):**

*Request for approval to reclassify a position effective October 23, 2021.*

**Background and Discussion:**

The merit increase for Chief III takes this position over salary max, which requires reclassification of the position.

**Expected Impact:** This role will support the salary increase. If the position is not reclassified, the pay range will not support the increase.

**Alternative Options:**

**Alignment with Goal(s):**

- ☐ Justice and Safety  
☐ Economic Opportunity  
☐ Housing  
☐ Public Health

- ☐ Transportation  
☐ Flooding  
☐ Environment

☒ Governance and Customer Service **Prior Court Action (if any):**

**Location:**

Address (if applicable):

[Address, Line 1]

[Address, Line 2]

☐ Countywide

☒ Precinct 1

☐ Precinct 2

☐ Precinct 3

☐ Precinct 4 **Fiscal and Personnel Summary**

Service Name: [Finance Budget Services]		FY 21-22	Estimates	
			FY 22-23	Next 3 FYs
<b>Incremental Expenditures</b>				
Labor Expenditures		\$3K	\$6K	\$30K
Non-Labor Expenditures				
<b>Total Incremental Expenditures</b>		<b>\$3K</b>	<b>\$6K</b>	<b>\$30K</b>
<b>Funding Sources</b> (General Fund, PIC Fund, Debt or CP, Grants, or Other - Please Specify)				
Existing Budget	[General Fund]	\$3K	\$6K	\$30K
	[Fund Name 2]			
	[Fund Name 3]			
Total Current Budget		\$3K	\$6K	\$30K
Additional Budget Requested	[Fund Name 1]			
	[Fund Name 2]			
	[Fund Name 3]			
Total Additional Budget Requested		\$0	\$0	\$0
<b>Total Funding Sources</b>		<b>\$3K</b>	<b>\$6K</b>	<b>\$30K</b>
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service		11	11	11

Additional Positions Requested	-	-	-
<b>Total Personnel</b>	<b>11</b>	<b>11</b>	<b>11</b>

**Anticipated Implementation Date:** [October 23rd, 2021]

**Emergency/Disaster Recovery Note:**

☒ Not an emergency, disaster recovery, or COVID-19 related item

☐ Emergency Item

☐ COVID-19 related Item

☐ Disaster Recovery related Item

**Contact(s):**

[Stephanie Graham], [Human Resources Business Partner], [**Commissioner Pct. 1**]

**Attachments:**

[FORM 3441]