



## Legislation Text

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**File #:** 21-4875, **Version:** 1

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**Department:** Community Services

**Department Head/Elected Official:** Dr. Adrienne M. Holloway

**Regular or Supplemental RCA:**

- ☒ Regular RCA  
☐ Supplemental RCA

**Type of Request:** Position

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Participation (if applicable):** N/A

**Request Summary (Agenda Caption):**

Request for approval of a memorandum of understanding to transfer ten (10) positions, employees, and other grant eligible costs to the Department of Economic Equity & Opportunity, as well as establish an accounting and reporting process to reimburse the DEEO for Employees costs in supporting Davis-Bacon and Related Acts, Section 3 Provisions (24 C.F.R. Part 135), and labor standards compliance monitoring of CSD administered programs and projects for Harris County, effective September 25, 2021.

**Background and Discussion:**

On December 15, 2020, Commissioners Court approved the creation of the DEEO in efforts to eliminate disparities and disinvestment by creating innovative, equitable opportunities for Harris County's diverse community of business and individuals, leading to inclusive, accessible, and shared prosperity for all.

DEEO will now be responsible for the administration of Davis-Bacon and Related Acts, Section 3 of the Housing and Urban Development Act of 1968 and other Civil Rights provisions for all CSD construction projects where monitoring is needed in accordance with 2 CFR 200.329.

**Expected Impact:**

To assure CSD achieves full compliance for federally assisted construction projects, transit related services and programs, and other CSD Programs using grant funds requiring compliance with the DBRA and Section 3 statutes and guidelines.

**Alternative Options:**

Alternative option would be to keep the positions at CSD and continue to monitor projects using grant funds.

**Alignment with Goal(s):**

- ☐ Justice and Safety  
☒ Economic Opportunity  
☐ Housing  
☐ Public Health  
  
☐ Transportation  
☐ Flooding  
☐ Environment  
☐ Governance and Customer Service

**Prior Court Action (if any):**

12/15/2020 Agenda Item 4.d., Creation of DEEO

**Location:**

Address (if applicable list below):

- ☒ Countywide  
☐ Precinct 1  
☐ Precinct 2  
  
☐ Precinct 3  
☐ Precinct 4

<b>Fiscal and Personnel Summary</b>				
<b>Service Name</b>	<b>DEEO - DBRA / Section 3</b>	<b>FY 21-22</b>	<b>Estimates</b>	
			<b>FY 22</b>	<b>Next 3 FYs</b>
<b>Incremental Expenditures</b>				
Labor Expenditures		347.5K	404.8K	2,144.K
Non-Labor Expenditures		1K	1.3K	8.K
<b>Total Incremental Expenditures</b>		<b>348.6K</b>	<b>406.1K</b>	<b>2,153.K</b>
<b>Funding Sources</b> (General Fund, PIC Fund, Debt or CP, Grants, or Other - Please Specify)				
Existing Budget	Grant Admin & Funds	209.15K	223.4K	1,292.K
	Budgeted Match (Discretionary F	139.45K	0	0

Total Current Budget		348.6K	223.4K	1,292.K
Additional Budget Requested	Discretionary Ma		182.8K	861.K
	-	-	-	-
	-	-	-	-
Total Additional Budget Requested		0	182.8	861.K
Total Funding Sources		348.6	406.1	2,153.K
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service				
Additional Positions Requested				
Total Personnel				

**Anticipated Implementation Date:** September 25, 2021

**Emergency/Disaster Recovery Note:**

☒ Not an emergency, disaster recovery, or COVID-19 related item

☐ Emergency Item

☐ COVID-19 related Item

☐ Disaster Recovery related Item

**Contact(s) name, title, department:** Dr. Adrienne M. Holloway

**Attachments (if applicable):**

Memorandum of Understanding

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