



Legislation Text

File #: 21-2577, Version: 1

To: Harris County Commissioners Court

Through: Edward Melton, Executive Director, County Library

Prepared By: James Dinkins, HR Director, County Library

Subject: Position Reclassifications

Project ID (If applicable):

Purpose and Request:

Request for approval to reclassify a certain position from part-time to full-time effective June 19, 2021.

Background and Discussion:

After a careful organization review of the County Library organizational structure, we are seeking approval to reclassify a position to best serve our customers and business unit.

Fiscal Impact:

\$14,300 for FY 21-22; a total of \$42,900 for 3 additional years

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
Service Impacted: County Library <i>[Please provide service or program impacted, if any, and how it will be used]*</i>	Internal business operations	Internal business operations	Internal business operations
Existing Budget	\$46,485	\$60,785	\$62,974
Additional Appropriation Requested	\$0	\$0	\$0
Total Expenditures	\$46,485	\$60,785	\$62,974
Funding Sources			
Existing Department Budget	\$34,610,000	\$37,513,372	TBD
Please Identify Funding Sources: General Fund, Special Revenue, Grant, etc.	General Fund	General Fund	General Fund
[INSERT FUNDING SOURCES]			
Total Sources	\$34,610,000	\$37,513,372	TBD

Alternatives: N/A

Alignment with Strategic Objective:

HCPL SO39: Develop a clear and sustainable recruitment plan; establish career paths; develop a talent management process; create a succession plan process; develop a retention plan.

Attachments: 1 Form 3441