



Legislation Text

File #: 21-1874, Version: 1

To: Harris County Commissioners Court

Through: Michael Lanham, Director of Finance, Harris County Sheriff's Office

Prepared By: Veronica Weinberger, HR Manager, Harris County Sheriff's Office

Subject: Employee Reinstatement-Payroll Corrections

Project ID (If applicable):

Purpose and Request:

Request for approval to provide back-pay to an employee who was reinstated by the Civil Service Commission and another employee with incorrect incentives.

Background and Discussion:

The Harris County Sheriff's Civil Service Commission voted unanimously to overturn the Sheriff's Office decision to terminate an employee and ordered that employee be reinstated with back-pay from the termination date. Incentive pay for another employee was overlooked in error and requires correction

Fiscal Impact: General Funds will be used

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
Service Impacted: <i>[Please identify division where expenditure will occur]</i>			
Existing Budget		<u>\$20,676.93</u>	
Additional Appropriation Requested			
Total Expenditures		<u>\$20,676.93</u>	
Funding Sources			
Existing Department Budget		<u>\$20,676.93</u>	
Please Identify Funding Source (Special Revenue, Grant, etc.)			
[INSERT FUNDING SOURCE]			
Total Sources		<u>\$20,676.93</u>	

Alternatives: *n/a*

Alignment with Strategic Objective: Ensure compliance with all County Rules and Regulations

Attachments:

Letter with detail of costs