



## Legislation Text

File #: 21-1817, Version: 1

**To:** Harris County Commissioners Court

**Through:** Shain Carrizal, Senior Director of Human Resources & Risk Management

**Prepared By:** Shain Carrizal, Senior Director of Human Resources & Risk Management

**Subject:** Interview and Relocation Expense Policy Revision

**Project ID (If applicable):**

**Purpose and Request:**

*Request for approval of the revised Interview and Relocation Expense Policy.*

**Background and Discussion:**

*On March 10, 2020 Commissioners Court adopted the Interview and Relocation Expense Policy to assist Elected Officials and Department Heads with the recruitment and employment of qualified, talented candidates who may reside outside the Harris County area. Certain revisions to the policy are recommended based on utilization of the policy over the past year (see summary of revisions attached).*

**Fiscal Impact:**

*There is not enough utilization of the policy to determine a fiscal impact, however, it should be very minimal.*

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
Service Impacted: <i>[Please specify division where expenditure occurs]</i>	N/A	N/A	N/A
Existing Budget	N/A	N/A	N/A
Additional Appropriation Requested	N/A	N/A	N/A
Total Expenditures	N/A	N/A	N/A
Funding Sources			
Existing Department Budget	N/A	N/A	N/A
General Fund	N/A	N/A	N/A
All Other Funds	N/A	N/A	N/A
Total Sources	N/A	N/A	N/A

**Alternatives:**

N/A

**Alignment with Strategic Objective:**

N/A

**Attachments:**

*Summary of Revisions and Revised Interview and Relocation Expense Policy*