



Legislation Details (With Text)

File #: 24-2415 **Version:** 1 **Name:**
Type: Financial Authorization **Status:** Passed
File created: 4/12/2024 **In control:** Commissioners Court
On agenda: 4/23/2024 **Final action:** 4/23/2024
Title: Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with Korn Ferry in the additional amount of \$47,000 for compensation plan consulting services for HRRM through September 30, 2024 with renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-2415 Personal Services Exemption - Korn Ferry

| Date | Ver. | Action By | Action | Result |
|-----------|------|---------------------|--------|--------|
| 4/23/2024 | 1 | Commissioners Court | | |

Department: Purchasing

Department Head/Elected Official: DeWight Dopslauf

Regular or Supplemental RCA: Regular RCA

Type of Request: Financial Authorization

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): Korn Ferry

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement

Request Summary (Agenda Caption):

Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with Korn Ferry in the additional amount of \$47,000 for compensation plan consulting services for HRRM through September 30, 2024 with renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

Background and Discussion:

N/A

Expected Impact:

N/A

Alternative Options:

N/A

Alignment with Goal(s): N/A

- ☐ Justice and Safety
- ☐ Economic Opportunity
- ☐ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☐ Governance and Customer Service

Prior Court Action (if any): N/A

| Date | Agenda Item # | Action Taken |
|------|---------------|--------------|
| | | |

Location: N/A

Address (if applicable): N/A

Precinct(s): Choose an item.

Fiscal and Personnel Summary

| | | | | | |
|---|-------|-----------|--------------------------|--------------------|--------------------|
| Service Name | | | | | |
| | | | Current Fiscal Year Cost | | Annual Fiscal Cost |
| | Labor | Non-Labor | Total | Recurring Expenses | |
| Funding Sources | | | | | |
| Existing Budget | | | | | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Total Current Budget | \$ | \$ | \$ | \$ | |
| Additional Budget Request (<i>Requires Fiscal Review Request Form</i>) | | | | | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Choose an item. | \$ | \$ | \$ | \$ | |
| Total Additional Budget Request | \$ | \$ | \$ | \$ | |
| Total Funding Request | \$ | \$ | \$ | \$ | |
| Personnel (Fill out section only if requesting new PCNs) | | | | | |
| Current Position Count for Service | - | - | - | - | |

| | | | | |
|------------------------------|---|---|---|---|
| Additional Positions Request | - | - | - | - |
| Total Personnel | - | - | - | - |

Anticipated Court Date:04/23/2024

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Amanda Porter, Senior Manager, HRRM-Azadeh Rahmdel, Sr. Buyer, Purchasing

Attachments (if applicable): Letter