



Legislation Details (With Text)

File #: 24-2319 **Version:** 1 **Name:**
Type: Discussion Item **Status:** Passed
File created: 4/10/2024 **In control:** Commissioners Court
On agenda: 4/23/2024 **Final action:** 4/23/2024
Title: Request for discussion and appropriate action regarding the proposed Countywide Strategic Framework.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-2319 Strategic Planning Framework.pdf

Date	Ver.	Action By	Action	Result
4/23/2024	1	Commissioners Court		

Department: County Administration

Department Head/Elected Official: Diana Ramirez, County Administrator

Regular or Supplemental RCA: Regular RCA

Type of Request: Discussion Item

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):

Request for discussion and appropriate action regarding the proposed Countywide Strategic Framework.

Background and Discussion:

Ernst & Young (EY) and McConnell & Jones LLP (MJ) are working with the Office of County Administration (OCA) and the Strategic Planning Committee (SPC)-which consists of representatives from each Commissioners Court office-to facilitate a countywide strategic planning process. A key step in the process is the establishment of a strategic framework with a purpose statement, a vision statement, guiding principles, goals, community indicators, and objectives. This framework will serve as the launching point for the development of a strategic plan, which will include initiatives that help the County achieve the objectives and make progress toward the goals set out in the strategic framework.

The strategic framework has been informed by one-on-one meetings with each Commissioners Court member,

a special meeting of Commissioners Court held on April 1, 2024, several workshops and meetings with the SPC, multiple workshops with and other feedback from leadership from OCA-reporting departments, County Champions from a wide range of County departments, a community survey, a Harris County employee survey, and community engagement charettes hosted individually by each member of Commissioners Court.

After the strategic framework is potentially approved, the next phase of the strategic planning process will involve (but is not limited to) further engagement with departments, continued engagement with the SPC and County Champions, and input from community work groups with expertise in the different goal areas.

Expected Impact:

A strategic framework approved and supported by Commissioners Court would clearly set the direction that Commissioners Court envisions for Harris County and give OCA and OCA-reporting departments clear context for defining initiatives to focus on over the next five years to achieve the County's highest-priority objectives.

Alternative Options:

No action on this item would slow the progress of the strategic planning process overall, reducing the extent to which the several months of strategic planning work can inform the Fiscal Year 2025 budget process while also potentially creating time constraints on staff and the vendors involved in this project.

Alignment with Goal(s):

- ☐ Justice and Safety
- ☐ Economic Opportunity
- ☐ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☒ Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
10/31/2023	15	Commissioners Court directed the Office of County Administration (OCA) to work with a Strategic Planning Committee comprised of one representative from each Commissioners Court office to conduct a two-phased strategic planning process that substantially involves Commissioners Court members and department leadership and staff. The first phase, which should conclude no later than April 16, 2024, would result in a 5-year County Strategic Plan. The second phase, which should conclude no later than December 17, 2024, would result in departments that report through CA further developing their department-specific strategic direction and associated performance measures to align their work with the countywide strategic plan. Departments will be offered technical assistance to support this work.

12/19/2023	26	Court approved the expenditure of \$1,230,000.00 in funds under Job No. 21-0317 for the Agreement between Harris County and Ernst & Young LLP. The expenditure will provide facilitation and drafting of a multiyear countywide Strategic Plan ("Services").
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Location:

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary

Service Name				
		Current Fiscal Year Cost		Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expense
Funding Sources				
Existing Budget				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Current Budget	\$	\$	\$	\$
Additional Budget Request (<i>Requires Fiscal Review Request Form</i>)				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Additional Budget Request	\$	\$	\$	\$
Total Funding Request	\$	\$	\$	\$
Personnel (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
Total Personnel	-	-	-	-

Anticipated Court Date: April 23, 2024**Anticipated Implementation Date (if different from Court date):****Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item**Contact(s) name, title, department:** Diana Ramirez, County Administrator, Office of County Administration**Attachments** (if applicable): Proposed Countywide Strategic Framework