



Legislation Details (With Text)

**File #:** 24-1440      **Version:** 1      **Name:**  
**Type:** Position      **Status:** Passed  
**File created:** 3/13/2024      **In control:** Commissioners Court  
**On agenda:** 3/26/2024      **Final action:** 3/26/2024  
**Title:** Request for approval to change classifications on certain positions.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 24-1440 Revised Backup.pdf

Date	Ver.	Action By	Action	Result
3/26/2024	1	Commissioners Court		

**Department:** Human Resources and Risk Management  
**Department Head/Elected Official:** Shain Carrizal

**Regular or Supplemental RCA:** Regular RCA  
**Type of Request:** Position

**Project ID (if applicable):** N/A  
**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A  
**MWDBE Current Participation (if applicable):** N/A  
**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**  
Request for approval to change classifications on certain positions.

**Background and Discussion:**  
On November 14, 2023, Commissioners Court approved an updated position management policy that implemented a formal review and approval process for departmental requests for reclassifications and changes to Fair Labor Standards Act (FLSA) status. Requested changes to position classifications are attached for approval.

**Expected Impact:** N/A

**Alternative Options:** N/A

**Alignment with Goal(s):**  
\_ Justice and Safety

- \_ Economic Opportunity
- \_ Housing
- \_ Public Health
- \_ Transportation
- \_ Flooding
- \_ Environment
- X Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken
10/10/2023	26	Request for discussion and possible action on updated policies for approvals of position change requests.
11/14/2023	14	Request for discussion and possible action on updated policies for approvals of position change requests.

**Location:**

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name	Compensation		
	FY 24	FY 25	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
<b>Total Incremental Expenditures</b>	\$	\$	\$
<b>Funding Sources (do NOT write values in thousands or millions)</b>			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Current Budget</b>	\$	\$	\$
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Additional Budget Requested</b>	\$	\$	\$
<b>Total Funding Sources</b>	\$	\$	\$
<b>Personnel (Fill out section only if requesting new PCNs)</b>			
Current Position Count for Service	-	-	-

Additional Positions Requested	-	-	-
<b>Total Personnel</b>	-	-	-

**Anticipated Court Date:** March 26, 2024

**Anticipated Implementation Date (if different from Court date):** N/A

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Amanda Porter, Sr. Manager of Compensation, Human Resources & Risk Management

**Attachments (if applicable):** Position Changes