



Legislation Details (With Text)

File #: 24-1440 **Version:** 1 **Name:**
Type: Position **Status:** Passed
File created: 3/13/2024 **In control:** Commissioners Court
On agenda: 3/26/2024 **Final action:** 3/26/2024
Title: Request for approval to change classifications on certain positions.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-1440 Revised Backup.pdf

Date	Ver.	Action By	Action	Result
3/26/2024	1	Commissioners Court		

Department: Human Resources and Risk Management
Department Head/Elected Official: Shain Carrizal

Regular or Supplemental RCA: Regular RCA
Type of Request: Position

Project ID (if applicable): N/A
Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A
MWDBE Current Participation (if applicable): N/A
Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):
Request for approval to change classifications on certain positions.

Background and Discussion:
On November 14, 2023, Commissioners Court approved an updated position management policy that implemented a formal review and approval process for departmental requests for reclassifications and changes to Fair Labor Standards Act (FLSA) status. Requested changes to position classifications are attached for approval.

Expected Impact: N/A

Alternative Options: N/A

Alignment with Goal(s):
_ Justice and Safety

- _ Economic Opportunity
- _ Housing
- _ Public Health
- _ Transportation
- _ Flooding
- _ Environment
- X Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
10/10/2023	26	Request for discussion and possible action on updated policies for approvals of position change requests.
11/14/2023	14	Request for discussion and possible action on updated policies for approvals of position change requests.

Location:

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name	Compensation		
	FY 24	FY 25	Next 3 FYs
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
Total Incremental Expenditures	\$	\$	\$
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Current Budget	\$	\$	\$
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Additional Budget Requested	\$	\$	\$
Total Funding Sources	\$	\$	\$
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-

Additional Positions Requested	-	-	-
Total Personnel	-	-	-

Anticipated Court Date: March 26, 2024

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Amanda Porter, Sr. Manager of Compensation, Human Resources & Risk Management

Attachments (if applicable): Position Changes