



Legislation Details (With Text)

**File #:** 24-1001      **Version:** 1      **Name:**

**Type:** Financial Authorization      **Status:** Passed

**File created:** 2/14/2024      **In control:** Commissioners Court

**On agenda:** 2/27/2024      **Final action:** 2/27/2024

**Title:** Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with The Management Center in the amount of \$68,000 for managing to change the world training for Public Health Services for the period of February 27, 2024 - February 26, 2025 with one (1) one-year renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 24-1001 Personal Service Exemption- The Management Center

Date	Ver.	Action By	Action	Result
2/27/2024	1	Commissioners Court		

**Department:** Purchasing

**Department Head/Elected Official:** DeWight Dopslauf

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Financial Authorization

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** The Management Center

**MWDBE Contracted Goal (if applicable):** N/A

**MWDBE Current Participation (if applicable):** N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Personal Services Agreement

**Request Summary (Agenda Caption):**

Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with The Management Center in the amount of \$68,000 for managing to change the world training for Public Health Services for the period of February 27, 2024 - February 26, 2025 with one (1) one-year renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

**Background and Discussion:**

The Management Center will provide training to Harris County Public Health Leadership: Managing to Change the World. The training topics include, but limited to: leading with equitable approaches, staying engaged without micromanaging, nurturing relationships, giving actionable feedback, addressing performance problems equitably, working effectively with your own manager, etc.

**Expected Impact:**

This training will help develop our leaders to evolve their skills and business relationships. This training also serves as a retention tool that will help employees grow their career with Harris County Public Health, which is critical competent to t workforce development. As a result of this training, we can prepare our Leaders to deliver on our agency-wide initiatives to serve or community who needs and deserves our services.

**Alternative Options:** N/A

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action** (if any): N/A

Date	Agenda Item #	Action Taken

**Location:**

Address (if applicable):

Precinct(s): Countywide

<b>Fiscal and Personnel Summary</b>				
Service Name	Workforce Development Training			
	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
<b>Funding Sources</b>				
<b>Existing Budget</b>				
Grant	\$	\$68,000	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Current Budget	\$	\$68,000	\$	\$
<b>Additional Budget Request</b> ( <i>Requires Fiscal Review Request Form</i> )				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$

Choose an item.	\$	\$	\$	\$
Total Additional Budget Request	\$	\$	\$	\$
<b>Total Funding Request</b>	\$	\$	\$	\$
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
<b>Total Personnel</b>	-	-	-	-

**Anticipated Court Date:** 2/27/2024

**Anticipated Implementation Date (if different from Court date):** 2/27/2024

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** James Dinkins, Chief People Officer, Public Health Services; Luke Herdrich, Senior Buyer, Purchasing

**Attachments** (if applicable): Letter, Contract