



Legislation Details (With Text)

File #: 24-0825 **Version:** 1 **Name:**
Type: Position **Status:** Passed
File created: 2/7/2024 **In control:** Commissioners Court
On agenda: 2/27/2024 **Final action:** 2/27/2024
Title: Request for approval to change classifications on certain positions.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-0825 RevisedBackup.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|---------------------|--------|--------|
| 2/27/2024 | 1 | Commissioners Court | | |
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Department: Human Resources and Risk Management

Department Head/Elected Official: Shain Carrizal

Regular or Supplemental RCA: Regular RCA

Type of Request: Position

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):

Request for approval to change classifications on certain positions.

Background and Discussion:

On November 14, 2023, Commissioners Court approved an updated position management policy that implemented a formal review and approval process for departmental requests for reclassifications and changes to Fair Labor Standards Act (FLSA) status. Requested changes to position classifications are attached for approval.

Expected Impact: N/A

Alternative Options: N/A

Alignment with Goal(s):

- ☐ Justice and Safety
- ☐ Economic Opportunity
- ☐ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☒ Governance and Customer Service

Prior Court Action (if any):

| Date | Agenda Item # | Action Taken |
|------------|---------------|---|
| 10/10/2023 | 26 | Request for discussion and possible action on updated policies for approvals of position change requests. |
| 11/14/2023 | 14 | Request for discussion and possible action on updated policies for approvals of position change requests. |

Location:

Address (if applicable): N/A

Precinct(s): Countywide

| Fiscal and Personnel Summary | | | |
|--|--------------|-------|------------|
| Service Name | Compensation | | |
| | FY 24 | FY 25 | Next 3 FYs |
| Incremental Expenditures (do NOT write values in thousands or millions) | | | |
| Labor Expenditures | \$ | \$ | \$ |
| Non-Labor Expenditures | \$ | \$ | \$ |
| Total Incremental Expenditures | \$ | \$ | \$ |
| Funding Sources (do NOT write values in thousands or millions) | | | |
| Existing Budget | | | |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Current Budget | \$ | \$ | \$ |
| Additional Budget Requested | | | |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Additional Budget Requested | \$ | \$ | \$ |
| Total Funding Sources | \$ | \$ | \$ |

| Personnel (Fill out section only if requesting new PCNs) | | | |
|---|---|---|---|
| Current Position Count for Service | - | - | - |
| Additional Positions Requested | - | - | - |
| Total Personnel | - | - | - |

Anticipated Court Date: February 27, 2024

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Amanda Porter, Sr. Manager of Compensation, Human Resources & Risk Management

Attachments (if applicable): Position Changes