



Legislation Details (With Text)

File #: 23-6800 **Version:** 1 **Name:**

Type: Position **Status:** Passed

File created: 11/6/2023 **In control:** Commissioners Court

On agenda: 11/14/2023 **Final action:** 11/14/2023

Title: Request for approval of three positions and to reclassify two positions effective November 18, 2023.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 3441 Forms IGA Reorg

Date	Ver.	Action By	Action	Result
11/14/2023	1	Commissioners Court		

Department: Intergovernmental and Global Affairs
Department Head/Elected Official: Tammy Narvaez

Regular or Supplemental RCA: Regular RCA
Type of Request: Position

Project ID (if applicable):
Vendor/Entity Legal Name (if applicable):

MWDBE Contracted Goal (if applicable): N/A
MWDBE Current Participation (if applicable): N/A
Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):
 Request for approval of three positions and to reclassify two positions effective November 18, 2023.

Background and Discussion:
 On October 31, 2023, Commissioners Court approved IGA’s reorganization plan. The approved plan created by IGA in collaboration with OCA resulted in three new positions and the reclassification of two existing positions. Funding for the position changes was approved by Commissioners Court on September 12, 2023, as an order to reserve funding to implement the proposed restructuring that has since been approved.

Attached are the Form 3441’s for the five referenced positions after IGA’s collaboration with OCA, OMB, and HRRM.

Expected Impact:
 Implementing the approved reorganization plan will allow IGA to preserve and enhance its effectiveness in

advancing Commissioners Court and the County’s legislative priorities and securing additional funding for the County.

Alternative Options:

Alignment with Goal(s):

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
08/08/2023	21	Approved
09/12/2023	1	Approved
10/31/2023	167	Approved

Location:

Address (if applicable):

Precinct(s): Choose an item.

Fiscal and Personnel Summary			
Service Name			
	FY 24	FY 25	Next 3 FYs
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	\$669,251.91	\$669,251.91	\$2,007,755.73
Non-Labor Expenditures	\$484,748.09	\$484,748.09	\$1,454,244.27
Total Incremental Expenditures	\$1,154,000.00	\$1,154,000.00	\$3,462,000.00
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Current Budget	\$	\$	\$
Additional Budget Requested			

Choose an item.	\$1,154,000.00	\$1,154,000.00	\$3,462,000.00
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Additional Budget Requested	\$1,154,000.00	\$1,154,000.00	\$3,462,000.00
Total Funding Sources	\$1,154,000.00	\$1,154,000.00	\$3,462,000.00
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	0	0	0
Additional Positions Requested	3	3	3
Total Personnel	3	3	3

Anticipated Court Date: November 14, 2023

Anticipated Implementation Date (if different from Court date): November 18, 2023

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Tammy Narvaez, Executive Director, IGA

Attachments (if applicable): Form 3441 Position Management Request Forms