



## Legislation Details (With Text)

**File #:** 23-2688      **Version:** 1      **Name:**  
**Type:** Position      **Status:** Passed  
**File created:** 5/4/2023      **In control:** Commissioners Court  
**On agenda:** 5/16/2023      **Final action:** 5/16/2023  
**Title:** Request by Community Services for approval to reclassify a grant-funded position effective May 20, 2023.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Backup - Position Reclassify ARPA Director Revised.pdf

Date	Ver.	Action By	Action	Result
5/16/2023	1	Commissioners Court		

**Department:** Community Services

**Department Head/Elected Official:** Thao Costis, Interim Executive Director

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Position

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A

**MWDBE Current Participation (if applicable):** N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

### Request Summary (Agenda Caption):

Request by Community Services for approval to reclassify a grant-funded position effective May 20, 2023.

### Background and Discussion:

The reclassification is necessary to promote and properly classify an employee. Community Services is requesting the following:

- Reclassify an Assistant Director to Director IV

### Expected Impact:

This will allow for proper organizational structure and alignment of duties.

### Alternative Options:

N/A

**Alignment with Goal(s):**

- ☐ Justice and Safety
- ☐ Economic Opportunity
- ☒ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☒ Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken

**Location:**

Address (if applicable):

Precinct(s): Countywide

Fiscal and Personnel Summary				
Service Name				
		FY 23	FY 24	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>				
Labor Expenditures		\$	\$	\$
Non-Labor Expenditures		\$	\$	\$
<b>Total Incremental Expenditures</b>		\$	\$	\$
<b>Funding Sources (do NOT write values in thousands or millions)</b>				
Existing Budget				
Grant		\$	\$	\$
Choose an item.		\$	\$	\$
Total Current Budget		\$	\$	\$
Additional Budget Requested				
Choose an item.		\$	\$	\$
Choose an item.		\$	\$	\$
Total Additional Budget Requested		\$	\$	\$
<b>Total Funding Sources</b>		\$	\$	\$
<b>Personnel (Fill out section only if requesting new PCNs)</b>				
Current Position Count for Service				
Additional Positions Requested				
<b>Total Personnel</b>				

**Anticipated Court Date:** May 16, 2023

**Anticipated Implementation Date (if different from Court date):** N/A

**Emergency/Disaster Recovery Note:** COVID-19 related item

**Contact(s) name, title, department:** Monica Cisne, Assistant Director, HR, Community Services Department

**Attachments** (if applicable): 3441s