



Legislation Details (With Text)

**File #:** 23-0168      **Version:** 1      **Name:**

**Type:** Financial Authorization      **Status:** Passed

**File created:** 12/28/2022      **In control:** Commissioners Court

**On agenda:** 1/10/2023      **Final action:** 1/10/2023

**Title:** Request for approval to include CDL - Class B endorsement to the department's Road and Bridge Operator employee's compensation program previously approved by Commissioners Court on December 13, 2022.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
1/10/2023	1	Commissioners Court		

**Department:** Commissioner, Precinct 2

**Department Head/Elected Official:**

**Commissioner Adrian Garcia**

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Financial Authorization

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** n/a

**MWDBE Contracted Goal (if applicable):** n/a

**MWDBE Current Participation (if applicable):** n/a

**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**

Request for approval to include CDL - Class B endorsement to the department's Road and Bridge Operator employee's compensation program previously approved by Commissioners Court on December 13, 2022.

**Background and Discussion:**

Estimated cost of \$ 95,859.56 would be funded by Precinct 2 budget in 1070.

**Eligibility**

Regular Harris County Commissioner Precinct 2 employees are eligible if they meet all the following criteria:

- The employee must be classified as an Operator II, Foreman, or Superintendent.
- The employee must pass an approved Texas Department of Public Safety Commercial Driving

Licensing process.

- The employee must be continuously assigned to Harris County Precinct 2 Commissioner office Road and Bridge Department as a full-time employee classified as an Operator II, Foreman, or Superintendent.
- The employee must possess and maintain an actual Commercial Vehicle License Class A and B and not certificate of course completion.
- Eligible Employees will receive \$150.00 monthly, for a maximum of \$1,800.00 per year.
- Harris County Commissioner Precinct 2 Administrative Office will complete yearly audits to ensure Commercial Vehicle Licensure is valid and clear of violations such as but not limited to, suspended and/or revoked license. Additional Pay Incentive Program is at the discretion of the Harris County Commissioner Precinct 2 and may be discontinued at any time.

**Expected Impact:**

N/A

**Alternative Options:**

N/A

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken
12/13/22	406.	Approved

**Location:**

Address (if applicable):

Precinct(s): Precinct 2

Fiscal and Personnel Summary			
Service Name			
	FY 23	FY 24	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
<b>Total Incremental Expenditures</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>

<b>Funding Sources (do NOT write values in thousands or millions)</b>			
<b>Existing Budget</b>			
1070 - Mobility Fund	\$ 95,859.56	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Current Budget</b>	<b>\$ 95, 859.56</b>	<b>\$</b>	<b>\$</b>
<b>Additional Budget Requested</b>			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Additional Budget Requested</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Total Funding Sources</b>	<b>\$95,859.56</b>	<b>\$</b>	<b>\$</b>
<b>Personnel (Fill out section only if requesting new PCNs)</b>			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
<b>Total Personnel</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Anticipated Court Date: 01/10/2023**

**Anticipated Implementation Date (if different from Court date): 01/14/2023**

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Pernell Davis, Sr. Director - Administrative Services

**Attachments (if applicable):** N/A