



Legislation Details (With Text)

File #: 21-4954 **Version:** 1 **Name:**
Type: Position **Status:** Passed
File created: 9/8/2021 **In control:** Commissioners Court
On agenda: 9/14/2021 **Final action:** 9/14/2021
Title: Request for approval to reclassify a position to recognize the required licensure level effective September 25, 2021.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Form 3441 - Manager IV to Manager V_8162021.pdfSigned.pdf

Date	Ver.	Action By	Action	Result
9/14/2021	1	Commissioners Court		

Department: Children's Assessment Center

Department Head/Elected Official: Kerry McCracken

Regular or Supplemental RCA:

- ☒ Regular RCA
☐ Supplemental RCA

Type of Request: Position

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): N/A

MWDBE Participation (if applicable): N/A

Request Summary (Agenda Caption):

Request for approval to reclassify a position to recognize the required licensure level effective September 25, 2021.

Background and Discussion:

The current Manager IV budget maximum does not allow for an increase to reflect the advanced licensure level of this position. This position is for a licensed clinical psychologist, managing a staff of psychologists. The reclassification to a Manager V will allow for an increased Budget Max commensurate with the position.

Expected Impact:

The current fiscal year impact of this change is approximately \$15k which will be absorbed in the current budget. No additional funds are requested at this time.

Alternative Options:

Given the level of the position and the manager in the position, the request is considered reasonable and therefor no alternatives are suggested at this time.

Alignment with Goal(s):

- ☐ Justice and Safety
- ☐ Economic Opportunity
- ☐ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☒ Governance and Customer Service

Prior Court Action (if any): N/A

Location:

Address (if applicable list below):

- ☒ Countywide
- ☐ Precinct 1
- ☐ Precinct 2
- ☐ Precinct 3
- ☐ Precinct 4

Fiscal and Personnel Summary				
Service Name		FY 21-22	Estimates	
			FY 22	Next 3 FYs
Incremental Expenditures				
Labor Expenditures		15	18	90
Non-Labor Expenditures		-	-	-
Total Incremental Expenditures		15	18	90
Funding Sources (General Fund, PIC Fund, Debt or CP, Grants, or Other - Please Specify)				
Existing Budget	General Fund	1,350	790	4,050
	CAC Foundation	580	340	1,740
	-			-
Total Current Budget		\$1,930	1,130	5,790
Additional Budget Requested		-	-	-

	-	-	-	-
	-	-	-	-
Total Additional Budget Requested	-	-	-	-
Total Funding Sources	-	-	-	-
Personnel (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Requested	-	-	-	-
Total Personnel	-	-	-	-

Anticipated Implementation Date: September 25, 2021

Emergency/Disaster Recovery Note:

- ☒ Not an emergency, disaster recovery, or COVID-19 related item
- ☐ Emergency Item
- ☐ COVID-19 related Item
- ☐ Disaster Recovery related Item

Contact(s) name, title, department: Bill Henderson, Deputy Assistant Director, Children's Assessment Center

Attachments (if applicable): Form 3441