



Harris County, Texas

1001 Preston St., 1st Floor
Houston, Texas 77002

Legislation Details (With Text)

File #: 21-2577 **Version:** 1 **Name:**
Type: Position **Status:** Passed
File created: 5/28/2021 **In control:** Commissioners Court
On agenda: 6/8/2021 **Final action:** 6/8/2021
Title: Request for approval to reclassify a certain position from part-time to full-time effective June 19, 2021.
Sponsors:
Indexes:
Code sections:
Attachments: 1. 21-2577 position.pdf

Date	Ver.	Action By	Action	Result
6/8/2021	1	Commissioners Court		

To: Harris County Commissioners Court
Through: Edward Melton, Executive Director, County Library
Prepared By: James Dinkins, HR Director, County Library
Subject: Position Reclassifications
Project ID (If applicable):

Purpose and Request:
Request for approval to reclassify a certain position from part-time to full-time effective June 19, 2021.

Background and Discussion:
After a careful organization review of the County Library organizational structure, we are seeking approval to reclassify a position to best serve our customers and business unit.

Fiscal Impact:
\$14,300 for FY 21-22; a total of \$42,900 for 3 additional years

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
Service Impacted: County Library <i>[Please provide service or program impacted, if applicable, and how it will be used]*</i>	Internal business operations	Internal business operations	Internal business operations

Existing Budget	\$46,485	\$60,785	\$62,974
Additional Appropriation Request	\$0	\$0	\$0
Total Expenditures	\$46,485	\$60,785	\$62,974
Funding Sources			
Existing Department Budget	\$34,610,000	\$37,513,372	TBD
Please Identify Funding Source Special Revenue, Grant, etc.	General Fund	General Fund	General Fund
[INSERT FUNDING SOURCE]			
Total Sources	\$34,610,000	\$37,513,372	TBD

Alternatives: N/A

Alignment with Strategic Objective:

HCPL SO39: Develop a clear and sustainable recruitment plan; establish career paths; develop a talent management process; create a succession plan process; develop a retention plan.

Attachments: 1 Form 3441