



# Harris County, Texas

1001 Preston St., 1st Floor  
Houston, Texas 77002

## Legislation Details (With Text)

**File #:** 21-1874      **Version:** 1      **Name:**  
**Type:** Request for approval      **Status:** Passed  
**File created:** 4/20/2021      **In control:** Commissioners Court  
**On agenda:** 4/27/2021      **Final action:** 4/27/2021  
**Title:** Request for approval to provide back-pay to an employee who was reinstated by the Civil Service Commission and another employee with incorrect incentives.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
4/27/2021	1	Commissioners Court		

**To:** Harris County Commissioners Court

**Through:** Michael Lanham, Director of Finance, Harris County Sheriff's Office  
**Prepared By:** Veronica Weinberger, HR Manager, Harris County Sheriff's Office

**Subject:** Employee Reinstatement-Payroll Corrections  
**Project ID (If applicable):**

### Purpose and Request:

*Request for approval to provide back-pay to an employee who was reinstated by the Civil Service Commission and another employee with incorrect incentives.*

### Background and Discussion:

*The Harris County Sheriff's Civil Service Commission voted unanimously to overturn the Sheriff's Office decision to terminate an employee and ordered that employee be reinstated with back-pay from the termination date. Incentive pay for another employee was overlooked in error and requires correction*

**Fiscal Impact:** General Funds will be used

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
<b>Service Impacted:</b> <i>[Please division where expenditure</i>			
Existing Budget		<u>\$20,676.93</u>	

Additional Appropriation R			
<b>Total Expenditures</b>		<b><u>\$20,676.93</u></b>	
<b>Funding Sources</b>			
Existing Department Budg		<b><u>\$20,676.93</u></b>	
Please Identify Funding S			
Special Revenue, Grant, I			
[INSERT FUNDING SOUR			
<b>Total Sources</b>		<b><u>\$20,676.93</u></b>	

**Alternatives:** *n/a*

**Alignment with Strategic Objective:** Ensure compliance with all County Rules and Regulations

**Attachments:**

*Letter with detail of costs*