



Legislation Details (With Text)

File #: 23-0255 **Version:** 1 **Name:**

Type: Transmittal **Status:** Accepted

File created: 12/29/2022 **In control:** Commissioners Court

On agenda: 1/10/2023 **Final action:** 1/10/2023

Title: Transmittal by Human Resources & Risk Management of an assessment by the Texas Department of Insurance that designates Harris County’s self-insured workers’ compensation program as a High Performer for 2022.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Harris County PBO Certificate

| Date | Ver. | Action By | Action | Result |
|-----------|------|---------------------|--------|--------|
| 1/10/2023 | 1 | Commissioners Court | | |

Department: Human Resources and Risk Management

Department Head/Elected Official: Shain Carrizal

Regular or Supplemental RCA: Regular RCA

Type of Request: Transmittal

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): N/A

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):

Transmittal by Human Resources & Risk Management of an assessment by the Texas Department of Insurance that designates Harris County’s self-insured workers’ compensation program as a High Performer for 2022.

Background and Discussion:

The Texas Department of Insurance, Division of Workers’ Compensation (DWC) is required to monitor compliance with the Texas Workers’ Compensation Act and DWC rules. Section 402.075 of the Texas Labor Code mandates DWC to, at least biennially, assess the performance of insurance carriers and health care providers. The assessment includes the timely payment of initial temporary income benefits, timely processing of initial medical bills, timely processing of request for reconsideration medical bills, and timely submission of initial payment and medical bill processing data electronically.

Based on the performance assessment, insurance carriers and health care providers are placed into regulatory tiers: poor performers, average performers, and high performers. Harris County received the designation of

“High Performer” attaining an overall score of 100, which is among the highest rating out of all public and private organizations assessed.

Expected Impact:

With a “High Performer” designation, Harris County’s self-insured workers’ compensation program receives certain incentives such as limited audits, reduced penalties for non-compliance issues, and public recognition.

Alternative Options: N/A

Alignment with Goal(s):

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any):

| Date | Agenda Item # | Action Taken |
|------|---------------|--------------|
| | | |

Location:

Address (if applicable): N/A

Precinct(s): Countywide

| Fiscal and Personnel Summary | | | |
|--|-----------------------|-------|------------|
| Service Name | Workers’ Compensation | | |
| | FY 23 | FY 24 | Next 3 FYs |
| Incremental Expenditures (do NOT write values in thousands or millions) | | | |
| Labor Expenditures | \$ | \$ | \$ |
| Non-Labor Expenditures | \$ | \$ | \$ |
| Total Incremental Expenditures | \$ | \$ | \$ |
| Funding Sources (do NOT write values in thousands or millions) | | | |
| Existing Budget | | | |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Current Budget | \$ | \$ | \$ |
| Additional Budget Requested | | | |
| Choose an item. | \$ | \$ | \$ |

| | | | |
|---|----|----|----|
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Additional Budget Requested | \$ | \$ | \$ |
| Total Funding Sources | \$ | \$ | \$ |
| Personnel (Fill out section only if requesting new PCNs) | | | |
| Current Position Count for Service | - | - | - |
| Additional Positions Requested | - | - | - |
| Total Personnel | - | - | - |

Anticipated Court Date: January 10, 2023

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Shain Carrizal, Executive Director, Human Resources & Risk Management

Attachments (if applicable): 2022 Performance Based Oversight Assessment Results