



Legislation Details (With Text)

File #: 21-1874 **Version:** 1 **Name:**
Type: Request for approval **Status:** Passed
File created: 4/20/2021 **In control:** Commissioners Court
On agenda: 4/27/2021 **Final action:** 4/27/2021
Title: Request for approval to provide back-pay to an employee who was reinstated by the Civil Service Commission and another employee with incorrect incentives.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
4/27/2021	1	Commissioners Court		

To: Harris County Commissioners Court
Through: Michael Lanham, Director of Finance, Harris County Sheriff's Office
Prepared By: Veronica Weinberger, HR Manager, Harris County Sheriff's Office
Subject: Employee Reinstatement-Payroll Corrections
Project ID (If applicable):

Purpose and Request:

Request for approval to provide back-pay to an employee who was reinstated by the Civil Service Commission and another employee with incorrect incentives.

Background and Discussion:

The Harris County Sheriff's Civil Service Commission voted unanimously to overturn the Sheriff's Office decision to terminate an employee and ordered that employee be reinstated with back-pay from the termination date. Incentive pay for another employee was overlooked in error and requires correction

Fiscal Impact: General Funds will be used

Fiscal Summary			
Expenditures	FY 20-21	FY 21-22 Projected	Future Years Projected [3 additional years]
Service Impacted: <i>[Please specify division where expenditure is incurred]</i>			
Existing Budget		\$20,676.93	

Additional Appropriation F			
Total Expenditures		<u>\$20,676.93</u>	
Funding Sources			
Existing Department Budg		<u>\$20,676.93</u>	
Please Identify Funding S Special Revenue, Grant, I			
[INSERT FUNDING SOU			
Total Sources		<u>\$20,676.93</u>	

Alternatives: *n/a*

Alignment with Strategic Objective: Ensure compliance with all County Rules and Regulations

Attachments:

Letter with detail of costs