



Legislation Details (With Text)

**File #:** 22-4733      **Version:** 1      **Name:**  
**Type:** Discussion Item      **Status:** Passed  
**File created:** 7/29/2022      **In control:** Commissioners Court  
**On agenda:** 8/2/2022      **Final action:** 8/2/2022

**Title:** Request by the Commissioner of Precinct 1 for discussion and possible action regarding the compensation study performed by Harris County Human Resources and improving pay equity.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
8/2/2022	1	Commissioners Court		
8/2/2022	1	Commissioners Court		

**Department:** Commissioner, Precinct 1

**Department Head/Elected Official:** Commissioner Rodney Ellis

**Regular or Supplemental RCA:** Supplemental RCA

**Type of Request:** Discussion Item

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A

**MWDBE Current Participation (if applicable):** N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**

Request by the Commissioner of Precinct 1 for discussion and possible action regarding the compensation study performed by Harris County Human Resources and improving pay equity.

**Background and Discussion:**

N/A

**Expected Impact:** N/A

**Alternative Options:** N/A

**Alignment with Goal(s):**

\_ Justice and Safety

- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any): N/A

Date	Agenda Item #	Action Taken

Location: N/A

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name			
	SFY 22	FY 23	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
<b>Total Incremental Expenditures</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Funding Sources (do NOT write values in thousands or millions)</b>			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Current Budget</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Additional Budget Requested</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Total Funding Sources</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Personnel (Fill out section only if requesting new PCNs)</b>			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
<b>Total Personnel</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Anticipated Court Date:** August 2, 2022

**Anticipated Implementation Date (if different from Court date):**

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Sasha Legette, Policy Deputy Director, Commissioner Precinct One

**Attachments** (if applicable): N/A