



Legislation Details (With Text)

File #: 24-2415 **Version:** 1 **Name:**

Type: Financial Authorization **Status:** Passed

File created: 4/12/2024 **In control:** Commissioners Court

On agenda: 4/23/2024 **Final action:** 4/23/2024

Title: Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with Korn Ferry in the additional amount of \$47,000 for compensation plan consulting services for HRRM through September 30, 2024 with renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-2415 Personal Services Exemption - Korn Ferry

Date	Ver.	Action By	Action	Result
4/23/2024	1	Commissioners Court		

Department: Purchasing

Department Head/Elected Official: DeWight Dopslauf

Regular or Supplemental RCA: Regular RCA

Type of Request: Financial Authorization

Project ID (if applicable): N/A

Vendor/Entity Legal Name (if applicable): Korn Ferry

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement

Request Summary (Agenda Caption):

Request for approval of a personal services exemption from the competitive bid requirements and that the County Judge execute an agreement with Korn Ferry in the additional amount of \$47,000 for compensation plan consulting services for HRRM through September 30, 2024 with renewal options, Justification for 0% MWDBE Participation Goal: N/A - Personal Services Agreement.

Background and Discussion:

N/A

Expected Impact:

N/A

Alternative Options:

N/A

Alignment with Goal(s): N/A

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any): N/A

Date	Agenda Item #	Action Taken

Location: N/A

Address (if applicable): N/A

Precinct(s): Choose an item.

Fiscal and Personnel Summary				
Service Name	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
Funding Sources				
Existing Budget				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Current Budget	\$	\$	\$	\$
Additional Budget Request (Requires Fiscal Review Request Form)				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Additional Budget Request	\$	\$	\$	\$
Total Funding Request	\$	\$	\$	\$
Personnel (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-

Additional Positions Request	-	-	-	-
Total Personnel	-	-	-	-

Anticipated Court Date:04/23/2024

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Amanda Porter, Senior Manager, HRRM-Azadeh Rahmdel, Sr. Buyer, Purchasing

Attachments (if applicable): Letter