



## Legislation Details (With Text)

**File #:** 23-0611      **Version:** 1      **Name:**

**Type:** Position      **Status:** Passed

**File created:** 1/22/2023      **In control:** Commissioners Court

**On agenda:** 1/31/2023      **Final action:** 1/31/2023

**Title:** Request for approval for Commissioner Precincts and the County Judge's Office to utilize job classifications from each other's offices.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 23-0611 Commissioners Court Salary Structure.pdf

Date	Ver.	Action By	Action	Result
1/31/2023	1	Commissioners Court		

**Department:** Human Resources and Risk Management

**Department Head/Elected Official:** Shain Carrizal

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Position

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A

**MWDBE Current Participation (if applicable):** N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**

Request for approval for Commissioner Precincts and the County Judge's Office to utilize job classifications from each other's offices.

**Background and Discussion:**

On July 19, 2022 Commissioners Court approved for the Commissioner Precincts to utilize job classifications from other Precincts. It is recommended that the County Judge's Office be allowed to utilize the Commissioner Precincts' salary structure and job classifications. The Commissioner Precincts would be able to utilize the job classifications from the County Judge's Office as well. The combined job classifications are attached and includes two new job classifications (Chief V and Paralegal II) for approval, which will better align the job duties to the appropriate classification.

**Expected Impact:**

This request will provide better efficiency and flexibility for Commissioners Court to manage their operations

and should provide equity among similar positions.

**Alternative Options:**

Commissioners Court could take no action and require the Precincts and the County Judge’s Office to go to Commissioners Court for position changes requiring Court approval.

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken
7/19/2022	22	Approval for Commissioner Precincts to utilize job classifications from other Precincts.

**Location:**

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary			
Service Name	Compensation		
	FY 23	FY 24	Next 3 FYs
<b>Incremental Expenditures (do NOT write values in thousands or millions)</b>			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
<b>Total Incremental Expenditures</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Funding Sources (do NOT write values in thousands or millions)</b>			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
<b>Total Current Budget</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$

Choose an item.	\$	\$	\$
Total Additional Budget Requested	\$	\$	\$
<b>Total Funding Sources</b>	\$	\$	\$
<b>Personnel</b> (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
<b>Total Personnel</b>	-	-	-

**Anticipated Court Date:** January 31, 2023

**Anticipated Implementation Date (if different from Court date):**

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Shain Carrizal, Executive Director, Human Resources & Risk Management

**Attachments** (if applicable): Commissioners Court Salary Structure