



Legislation Details (With Text)

File #: 24-0829 **Version:** 1 **Name:**

Type: Contract - Renewal **Status:** Passed

File created: 2/8/2024 **In control:** Commissioners Court

On agenda: 2/27/2024 **Final action:** 2/27/2024

Title: Request for approval of a renewal option with The Segal Company (Southeast), Inc. dba Segal for benefits consulting services for Harris County for the period of June 28, 2024 - June 27, 2025 at a cost of \$600,000 (210443), MWDBE Contracted Goal: 20%, MWDBE Current Participation: 25%.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-0829 Renewal- The Segal Company (Southeast), Inc. dba Segal

Date	Ver.	Action By	Action	Result
2/27/2024	1	Commissioners Court		

Department: Purchasing

Department Head/Elected Official: DeWight Dopslauf

Regular or Supplemental RCA: Regular RCA

Type of Request: Contract - Renewal

Project ID (if applicable): 210443

Vendor/Entity Legal Name (if applicable): The Segal Company (Southeast), Inc. dba Segal

MWDBE Contracted Goal (if applicable): 20%

MWDBE Current Participation (if applicable): 25%

Justification for 0% MWDBE Participation Goal: N/A - Goal is not 0% and is listed above

Request Summary (Agenda Caption):

Request for approval of a renewal option with The Segal Company (Southeast), Inc. dba Segal for benefits consulting services for Harris County for the period of June 28, 2024 - June 27, 2025 at a cost of \$600,000 (210443), MWDBE Contracted Goal: 20%, MWDBE Current Participation: 25%.

Background and Discussion:

The Office of Human Resources & Risk Management recommends renewal of the benefits consulting services provided by The Segal Company for the period of June 28, 2024 - June 27, 2025, at the same terms and conditions.

Expected Impact:

Continued assistance in controlling medical plan costs by providing industry expertise; objective, data-driven recommendations; data analysis and benchmarking; and strategic solutions for cost-saving results. In addition, Segal will continue to assist in the RFP process for Harris County's health and related benefit programs

(medical/pharmacy, dental, vision, life/AD&D and LTD, etc.) to cultivate a dynamic, cost-effective benefits package.

Alternative Options:

If Commissioners Court does not approve this contract renewal, Human Resources & Risk Management would have to continue to provide these consultative services internally, but not likely at the same level as the firm.

Alignment with Goal(s):

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
01/04/2022	218	Request for approval of projects scheduled for advertisement
06/28/2022	209	Request for approval of an award on the basis of best proposal meeting requirements
11/15/2022	278	Request to execute an amendment to an agreement
04/25/2023	211	Approval of 1 of 4 renewal options

Location:

Address (if applicable):

Precinct(s): Countywide

Fiscal and Personnel Summary				
Service Name	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
Funding Sources				
Existing Budget				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Current Budget	\$	\$	\$	\$
Additional Budget Request (Requires Fiscal Review Request Form)				

Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Additional Budget Request	\$	\$	\$	\$
Total Funding Request	\$	\$	\$	\$
Personnel (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
Total Personnel	-	-	-	-

Anticipated Court Date: 02/27/2024

Anticipated Implementation Date (if different from Court date): N/A

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Shain Carrizal, Executive Director, Human Resources & Risk Management;
Jessica Barelás, Senior Buyer, Purchasing

Attachments (if applicable): Letter