



Legislation Details (With Text)

**File #:** 24-0829      **Version:** 1      **Name:**  
**Type:** Contract - Renewal      **Status:** Passed  
**File created:** 2/8/2024      **In control:** Commissioners Court  
**On agenda:** 2/27/2024      **Final action:** 2/27/2024  
**Title:** Request for approval of a renewal option with The Segal Company (Southeast), Inc. dba Segal for benefits consulting services for Harris County for the period of June 28, 2024 - June 27, 2025 at a cost of \$600,000 (210443), MWDBE Contracted Goal: 20%, MWDBE Current Participation: 25%.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 24-0829 Renewal- The Segal Company (Southeast), Inc. dba Segal

Date	Ver.	Action By	Action	Result
2/27/2024	1	Commissioners Court		

**Department:** Purchasing

**Department Head/Elected Official:** DeWight Dopslauf

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Contract - Renewal

**Project ID (if applicable):** 210443

**Vendor/Entity Legal Name (if applicable):** The Segal Company (Southeast), Inc. dba Segal

**MWDBE Contracted Goal (if applicable):** 20%

**MWDBE Current Participation (if applicable):** 25%

**Justification for 0% MWDBE Participation Goal:** N/A - Goal is not 0% and is listed above

**Request Summary (Agenda Caption):**

Request for approval of a renewal option with The Segal Company (Southeast), Inc. dba Segal for benefits consulting services for Harris County for the period of June 28, 2024 - June 27, 2025 at a cost of \$600,000 (210443), MWDBE Contracted Goal: 20%, MWDBE Current Participation: 25%.

**Background and Discussion:**

The Office of Human Resources & Risk Management recommends renewal of the benefits consulting services provided by The Segal Company for the period of June 28, 2024 - June 27, 2025, at the same terms and conditions.

**Expected Impact:**

Continued assistance in controlling medical plan costs by providing industry expertise; objective, data-driven recommendations; data analysis and benchmarking; and strategic solutions for cost-saving results. In addition, Segal will continue to assist in the RFP process for Harris County's health and related benefit programs

(medical/pharmacy, dental, vision, life/AD&D and LTD, etc.) to cultivate a dynamic, cost-effective benefits package.

**Alternative Options:**

If Commissioners Court does not approve this contract renewal, Human Resources & Risk Management would have to continue to provide these consultative services internally, but not likely at the same level as the firm.

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken
01/04/2022	218	Request for approval of projects scheduled for advertisement
06/28/2022	209	Request for approval of an award on the basis of best proposal meeting requirements
11/15/2022	278	Request to execute an amendment to an agreement
04/25/2023	211	Approval of 1 of 4 renewal options

**Location:**

Address (if applicable):

Precinct(s): Countywide

Fiscal and Personnel Summary				
Service Name	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
<b>Funding Sources</b>				
<b>Existing Budget</b>				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Current Budget	\$	\$	\$	\$
<b>Additional Budget Request (Requires Fiscal Review Request Form)</b>				

Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Total Additional Budget Request	\$	\$	\$	\$
<b>Total Funding Request</b>	\$	\$	\$	\$
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
<b>Total Personnel</b>	-	-	-	-

**Anticipated Court Date: 02/27/2024**

**Anticipated Implementation Date (if different from Court date): N/A**

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Shain Carrizal, Executive Director, Human Resources & Risk Management;  
Jessica Barelás, Senior Buyer, Purchasing

**Attachments** (if applicable): Letter