



Legislation Details (With Text)

**File #:** 24-0947      **Version:** 1      **Name:**

**Type:** Financial Authorization      **Status:** Passed

**File created:** 2/13/2024      **In control:** Commissioners Court

**On agenda:** 2/27/2024      **Final action:** 2/27/2024

**Title:** Request by the Constable of Precinct 5 for approval to use surplus labor budget funds to pay for overtime hours worked to enter data into the National Incident-Based Reporting System (NIBRS).

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/27/2024	1	Commissioners Court		

**Department:** Constables

**Department Head/Elected Official:** Ted Heap, Constable of Precinct 5

**Regular or Supplemental RCA:** Regular RCA

**Type of Request:** Financial Authorization

**Project ID (if applicable):** N/A

**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A

**MWDBE Current Participation (if applicable):** N/A

**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**

Request by the Constable of Precinct 5 for approval to use surplus labor budget funds to pay for overtime hours worked to enter data into the National Incident-Based Reporting System (NIBRS).

**Background and Discussion:**

Current Harris County Personnel Policies and Procedures states compensatory time is earned for hours worked over 40. HRRM has stated Commissioner Court approval is required for Constable agencies to pay for overtime hours in lieu of compensatory time. Texas HB4879 was passed in the 88<sup>th</sup> Legislature and it requires each criminal justice agency in Texas to enter their own crime reporting data into NIBRS. In the past, our data was being entered by the Houston Police Department and The Harris County Sheriff’s Department personnel. Precinct 5 has been in discussion with OMB regarding the need for additional personnel to handle this new state mandate.

**Expected Impact:**

Until new positions can be approved, and personnel hired, our current staff will have to begin entering data into NIBRS on top of their regular duties. This will generate overtime hours which will need to be compensated for. It is expected that, after personnel are hired and trained, there will no longer be a need for this paid overtime.

**Alternative Options:**

No other recommended solution.

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action (if any):**

Date	Agenda Item #	Action Taken

**Location:**

Address (if applicable):

Precinct(s): Precincts 1, 3, & 4

Fiscal and Personnel Summary				
Service Name	Data Entry			
	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
<b>Funding Sources</b>				
<b>Existing Budget</b>				
1000 - General Fund	\$50,000	\$	\$50,000	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Current Budget</b>	<b>\$50,000</b>	<b>\$</b>	<b>\$50,000</b>	<b>\$</b>
<b>Additional Budget Request (Requires Fiscal Review Request Form)</b>				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Additional Budget Request</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>

<b>Total Funding Request</b>	<b>\$50,000</b>	<b>\$</b>	<b>\$50,000</b>	<b>\$</b>
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
<b>Total Personnel</b>	-	-	-	-

**Anticipated Court Date: 2/27/2024**

**Anticipated Implementation Date (if different from Court date):**

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Terry Allbritton, Assistant Chief, Constable Pct. 5

**Attachments** (if applicable): N/A