



Legislation Details (With Text)

**File #:** 24-2172      **Version:** 1      **Name:**

**Type:** Position      **Status:** Passed

**File created:** 4/9/2024      **In control:** Commissioners Court

**On agenda:** 4/23/2024      **Final action:** 4/23/2024

**Title:** Request for approval to change classifications on certain positions.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 24-2172.pdf

Date	Ver.	Action By	Action	Result
4/23/2024	1	Commissioners Court		
4/23/2024	1	Commissioners Court		

**Department:** Human Resources and Risk Management  
**Department Head/Elected Official:** Shain Carrizal

**Regular or Supplemental RCA:** Regular RCA  
**Type of Request:** Position

**Project ID (if applicable):** N/A  
**Vendor/Entity Legal Name (if applicable):** N/A

**MWDBE Contracted Goal (if applicable):** N/A  
**MWDBE Current Participation (if applicable):** N/A  
**Justification for 0% MWDBE Participation Goal:** N/A - Goal not applicable to request

**Request Summary (Agenda Caption):**  
 Request for approval to change classifications on certain positions.

**Background and Discussion:**  
 On November 14, 2023, Commissioners Court approved an updated position management policy that implemented a formal review and approval process for departmental requests for reclassifications and changes to Fair Labor Standards Act (FLSA) status. Requested changes to position classifications are attached for approval.

**Expected Impact:** N/A

**Alternative Options:** N/A

**Alignment with Goal(s):**

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

**Prior Court Action** (if any):

Date	Agenda Item #	Action Taken
10/10/2023	26	Request for discussion and possible action on updated policies for approvals of position change requests.
11/14/2023	14	Request for discussion and possible action on updated policies for approvals of position change requests.

**Location:**

Address (if applicable): N/A

Precinct(s): Countywide

<b>Fiscal and Personnel Summary</b>				
Service Name	Compensation			
	Current Fiscal Year Cost			Annual Fiscal Cost
	Labor	Non-Labor	Total	Recurring Expenses
<b>Funding Sources</b>				
<b>Existing Budget</b>				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Current Budget</b>	\$	\$	\$	\$
<b>Additional Budget Request</b> ( <i>Requires Fiscal Review Request Form</i> )				
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
Choose an item.	\$	\$	\$	\$
<b>Total Additional Budget Request</b>	\$	\$	\$	\$
<b>Total Funding Request</b>	\$	\$	\$	\$
<b>Personnel</b> (Fill out section only if requesting new PCNs)				
Current Position Count for Service	-	-	-	-
Additional Positions Request	-	-	-	-
<b>Total Personnel</b>	-	-	-	-

**Anticipated Court Date:** April 23, 2024

**Anticipated Implementation Date (if different from Court date):** N/A

**Emergency/Disaster Recovery Note:** Not an emergency, disaster, or COVID-19 related item

**Contact(s) name, title, department:** Amanda Porter, Sr. Manager of Compensation, Human Resources & Risk Management

**Attachments** (if applicable): Position Changes