



Legislation Details (With Text)

File #: 21-2768 **Version:** 1 **Name:**

Type: Request for approval **Status:** Passed

File created: 6/2/2021 **In control:** Commissioners Court

On agenda: 6/8/2021 **Final action:** 6/8/2021

Title: Request by Budget Management to suspend the temporary amendment to Section §11.047 of the Harris County Personnel Policies and Procedures and reinstate the required health care provider’s statement after the fourth day of absence for Sick Leave or Family Sick and Wellness Leave effective June 19, 2021.

Sponsors:

Indexes:

Code sections:

Attachments: 1. COVID19 Health Care Provider Statement Order

| Date | Ver. | Action By | Action | Result |
|----------|------|---------------------|--------|--------|
| 6/8/2021 | 1 | Commissioners Court | | |

To: Harris County Commissioners Court

Through: Shain Carrizal, Senior Director of Human Resources & Risk Management

Prepared By: Shain Carrizal, Senior Director of Human Resources & Risk Management

Subject: Temporary Amendment to the Harris County Personnel Policies and Procedures in response to the COVID-19 pandemic

Project ID (If applicable):

Purpose and Request:

Request by Budget Management to suspend the temporary amendment to Section §11.047 of the Harris County Personnel Policies and Procedures and reinstate the required health care provider’s statement after the fourth day of absence for Sick Leave or Family Sick and Wellness Leave effective June 19, 2021.

Background and Discussion:

Since the onset of COVID-19, Commissioners Court has authorized temporary amendments to the Harris County Personnel Policies and Procedures to respond to the pandemic. With the high efficacy of the available COVID-19 vaccines and decrease in the COVID-19 Threat Level, many health care providers are providing in-person office visits once again.

Fiscal Impact:

Fiscal Summary

| Expenditures | FY 20-21 | FY 21-22 Projected | Future Years Projected [3 additional years] |
|---|------------|--------------------|---|
| Service Impacted: <i>[Please specify division where expenditure is incurred]</i> | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Existing Budget | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Additional Appropriation Request | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Total Expenditures | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Funding Sources | | | |
| Existing Department Budget | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| General Fund | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| All Other Funds | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Total Sources | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |

Alternatives:

N/A

Alignment with Strategic Objective:

N/A

Attachments:

Temporary Amendment to the Harris County Personnel Policies and Procedures Order