



Legislation Details (With Text)

File #: 24-2483 **Version:** 1 **Name:**

Type: Discussion Item **Status:** Passed

File created: 4/15/2024 **In control:** Commissioners Court

On agenda: 4/23/2024 **Final action:** 4/23/2024

Title: Request by the Constable of Precinct 8 for approval of an elected Constables salary study.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 24-2483 Const. 8-Constable Salary Study.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|---------------------|--------|--------|
| 4/23/2024 | 1 | Commissioners Court | | |

Department: Constables
Department Head/Elected Official: Phil Sandlin

Regular or Supplemental RCA: Regular RCA
Type of Request: Discussion Item

Project ID (if applicable):
Vendor/Entity Legal Name (if applicable):

MWDBE Contracted Goal (if applicable):
MWDBE Current Participation (if applicable):
Justification for 0% MWDBE Participation Goal: N/A - Goal not applicable to request

Request Summary (Agenda Caption):
 Request by the Constable of Precinct 8 for approval of an elected Constables salary study.

Background and Discussion:
 Constables have not had a salary increase since 2016 when a 3% cost of living increase was last approved. Since then, members of our respective staffs have received several salary increases that were approved by Commissioner’s Court, but none of those increases applied to the elected official. As a result, Assistant Chief Deputies and Chief Deputies are now compensated at a higher rate of pay than the elected Constables.

Expected Impact:
 A study on elected Constable’s compensation, if so ordered by Commissioners Court, would allow for an analysis and recommendation to be made on this matter to correct this inequity. Commissioners Court could then hold public hearings with the goal of properly compensating elected Constables in Harris County.

Alternative Options:

N/A

Alignment with Goal(s):

- Justice and Safety
- Economic Opportunity
- Housing
- Public Health
- Transportation
- Flooding
- Environment
- Governance and Customer Service

Prior Court Action (if any):

| Date | Agenda Item # | Action Taken |
|------|---------------|--------------|
| | | |

Location:

Address (if applicable):

Precinct(s): Countywide

| Fiscal and Personnel Summary | | | | |
|--|---------------------------------|------------------|--------------|---------------------------|
| Service Name | | | | |
| | Current Fiscal Year Cost | | | Annual Fiscal Cost |
| | Labor | Non-Labor | Total | Recurring Expenses |
| Funding Sources | | | | |
| Existing Budget | | | | |
| Choose an item. | \$ | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ | \$ |
| Total Current Budget | \$ | \$ | \$ | \$ |
| Additional Budget Request (Requires Fiscal Review Request Form) | | | | |
| Choose an item. | \$ | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ | \$ |
| Total Additional Budget Request | \$ | \$ | \$ | \$ |
| Total Funding Request | \$ | \$ | \$ | \$ |
| Personnel (Fill out section only if requesting new PCNs) | | | | |
| Current Position Count for Service | - | - | - | - |
| Additional Positions Request | - | - | - | - |
| Total Personnel | - | - | - | - |

Anticipated Court Date: April 23, 2024

Anticipated Implementation Date (if different from Court date):

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Phil Sandlin, Constable - Harris County Precinct 8

Attachments (if applicable): Request letter