ORDER OF COMMISSIONERS COURT

The Commissioners Court of Harris County, Texas, convened at a meeting of the Court,

_____ with all members present except ______

A quorum was present. Among other business, the following was transacted:

ORDER AUTHORIZING THE EXTENSION OF THE PERIOD FOR EMPLOYEES TO HAVE THE OPTION TO BE PAID FOR ALL HOURS WORKED DIRECTLY RELATED TO THE RESPONSE AND RECOVERY TO THE CORONAVIRUS (COVID-19) PANDEMIC FROM MAY 8, 2021 THROUGH MAY 21, 2021

Commissioner ______ introduced an order and moved that Commissioners Court adopt the order. Commissioner ______ seconded the motion for adoption of the order. The motion, carrying with it the adoption of the order, prevailed by the following vote:

Yes No Abstain

Judge Lina Hidalgo Comm. Rodney Ellis Comm. Adrian Garcia Comm. Tom S. Ramsey Comm. R. Jack Cagle

The meeting chair announced that the motion had duly and lawfully carried, and this order was duly and lawfully adopted. The order adopted follows:

IT IS ORDERED that:

- 1. Harris County and Harris County Flood Control District employees have the option to be paid for all hours worked directly related to the response and recovery efforts for the Coronavirus (COVID-19) Pandemic for the period of May 8, 2021 through May 21, 2021.
- 2. Only work expected to be reimbursed through FEMA's Public Assistance Program or other sources should be considered under this Order. Departments should consult with Human Resources & Risk Management before paying employees for all hours worked to determine if it is expected to be reimbursed by FEMA or other sources.
- 3. All Harris County officials and employees are authorized to do any and all things necessary or convenient to accomplish the purpose of this Order.