



Resolution

WHEREAS, since 1989, the nation has observed Workers Memorial Day to honor and remember workers who have been killed or injured on the job and to recommit to the fight for safe workplaces; and

WHEREAS, Workers Memorial Day is observed on April 28 to commemorate the tireless efforts of the labor movement and its allies who won the passage of the Occupational Safety and Health Act, which became law on April 28, 1971 and established the Occupational Safety and Health Administration (OSHA); and

WHEREAS, despite the great strides made by labor unions and their allies to increase worker protections and reduce preventable deaths and injuries, fifteen workers still die each day in the U.S.; and

WHEREAS, Harris County is taking a comprehensive approach to protecting workers and advancing workers' rights, including the adoption of a contractor safety policy, which requires contractors to provide OSHA safety training for workers; and

WHEREAS, Harris County has invested \$10.9 million in the Apprenticeship Advantage program, which increases apprenticeship opportunities in traditional and high-growth industries within the county; and the County has established the Essential Workers Board to give essential workers a seat at the table in county policy making; and

WHEREAS, Harris County appreciates the partnership of the Texas Gulf Coast Area Labor Federation, one of nearly 500 state and local labor councils of the AFL-CIO, and other area unions whose advocacy helps expand worker protections and drive the County forward;

NOW, THEREFORE, BE IT RESOLVED that the Harris County Commissioners Court hereby respectfully observes

WORKERS MEMORIAL DAY

and reaffirms its commitment to advocating for the health and safety of all workers.

It is hereby **ORDERED** that this Resolution be included in the minutes of Commissioners Court this 18th day of April 2024.

Lina Hidalgo, County Judge

Rodney Ellis
Commissioner, Precinct 1

Adrian Garcia
Commissioner, Precinct 2

Tom S. Ramsey, P.E.
Commissioner, Precinct 3

Lesley Briones
Commissioner, Precinct 4

ATTEST:

Teneshia Hudspeth, County Clerk
Harris County, TEXAS