Resolution

WHEREAS, March is designated as Women's History Month to commemorate and encourage the study, observance, and celebration of the vital role of women in American history; and

WHEREAS, Women's History Month began as a national celebration in 1980 when President Carter issued a Presidential Statement asking for Americans "to recognize...National Women's History Week [from] March 2-8, 1980;" to correspond with International Women's Day on March 8; and since 1981, Congress has passed annual resolutions designating the month of March as "Women's History Month;" and

WHEREAS, women have persistently worked to overcome disparities in the workforce, healthcare, domestic spheres, and numerous other facets of life, yet women still face obstacles to equitable treatment; and

WHEREAS, the Harris County Commissioners Court recognizes that Harris County women are 50 percent more likely than men to live in poverty and make on average only \$0.82 for every dollar earned by a man, which is exacerbated further by racial disparities; and

WHEREAS, the Harris County Commissioners Court has invested in a variety of programs and services that consider the needs and challenges faced by Harris County's 2.5 million women, including providing increased opportunities for high-quality childcare; creating programs such as the Reproductive Health Care Access Fund and Maternal and Child Health Program; and establishing the Women's Commission to further address these disparities; and

WHEREAS, with the unprecedented number of women throughout Harris County in leadership roles as elected officials and department heads, their invaluable contributions offer a diverse perspective, identify strategies to reduce the gender pay gap, and mentor and guide others toward leadership roles: now, therefore

BE IT RESOLVED that the Harris County Commissioners Court hereby designates the month of March 2024 as

WOMEN'S HISTORY MONTH

in Harris County, Texas, to acknowledge and celebrate the past, present, and future achievements of women throughout the county.

It is hereby **ORDERED** that this resolution be spread upon the minutes of Commissioners Court on this 26th day in March 2024.

LINA HIDALGO, County Judge

RODNEY ELLIS, Commissioner Precinct One

ADRIAN GARCIA, Commissioner Precinct Two

TOM S. RAMSEY, P.E., Commissioner Precinct Three

LESLEY BRIONES, Commissioner Precinct Four

ATTEST:

Teneshia Hudspeth, County Clerk Harris County, T E X A S