



POSITION CHANGES FOR COMMISSIONERS COURT APPROVAL
AGENDA DATE: MARCH 26, 2024

Item No.	Type of Change	Effective Date	Business Unit Name	Position Number	Current						Proposed					
					Position Title	Job Code Title	Position Type	FLSA Status/Workgroup	Fund Code	Hourly Salary Range Max	Position Title	Job Code Title	Position Type	FLSA Status/Workgroup	Fund Code	Hourly Salary Range Max
1.	Reclassification	04/06/2024	Commissioner Pct 1	10024097	Bus Driver II	Bus Driver II	Full Time	Non-Exempt	1000	\$38.53	Deputy Dir, Capital Planning	Director IV	Full Time	Exempt	1000	\$93.99
2.	Reclassification	04/06/2024	Commissioner Pct 1	10003042	Operator III	Operator III	Full Time	Non-Exempt	1000	\$38.53	Foreman I	Foreman I	Full Time	Non-Exempt	1000	\$38.53
3.	Reclassification	04/06/2024	Commissioner Pct 1	10024098	Manager III	Manager III	Full Time	Exempt	1000	\$38.09	Dir, Development, Infra & Plan	Director V	Full Time	Exempt	1000	\$123.96
4.	Reclassification	04/06/2024	Commissioner Pct 4	10003954	Intern	Intern	Temporary	Non-Exempt	1000	\$19.52	Caretaker TP I	Caretaker TP I	Temporary	Non-Exempt	1000	\$21.06
5.	Reclassification	04/06/2024	Commissioner Pct 4	10026332	Superintendent I	Superintendent I	Full Time	Exempt	1000	\$50.40	Director IV	Director IV	Full Time	Exempt	1000	\$93.99
6.	Reclassification	04/06/2024	Constable Pct. 1	10007817	Deputy VI	Deputy VI	Full Time	Non-Exempt	1000	\$36.48	Sergeant I	Sergeant I	Full Time	Non-Exempt	1000	\$40.96
7.	Reclassification	04/06/2024	Constable Pct. 7	10009569	Deputy I	Deputy I	Part Time	Non-Exempt	1000	\$27.28	Deputy V	Deputy V	Part Time	Non-Exempt	1000	\$34.09
8.	Reclassification	04/06/2024	County Clerk's Office	10024636	Coordinator, Supplies	Coordinator III	Full Time	Non-Exempt	1000	\$38.53	Manager, Supplies	Manager III	Full Time	Exempt	1000	\$38.09
9.	Reclassification	04/06/2024	Domestic Relations	10006569	Receptionist, Visitation Ctr	Executive Assistant II	Full Time	Non-Exempt	1000	\$38.53	Receptionist, Visitation Ctr	Administrative Assistant II	Full Time	Non-Exempt	1000	\$26.46
10.	Reclassification	04/06/2024	Flood Control	10002236	Sr Resilience Planner	Manager VI	Full Time	Exempt	2890	\$93.99	Chief Resilience Officer	Chief IV	Full Time	Exempt	2890	\$123.96
11.	Reclassification	04/06/2024	Flood Control	10002297	Engineer, Special Proj Mgr	Engineer IV	Full Time	Exempt	2890	\$90.71	Manager, Sr Proj Delivery	Manager V	Full Time	Non-Exempt	2890	\$65.23
12.	Reclassification	04/06/2024	Harris County Toll Road	10001692	Clerk, Image Reviewer Aud Vald	Clerk II	Full Time	Non-Exempt	5302	\$24.52	Sys Eng, IT Cybersecurity	Systems Engineer II	Full Time	Exempt	5302	\$81.03
13.	Reclassification	04/06/2024	Harris County Toll Road	10001635	Clerk, Image Reviewer	Clerk II	Full Time	Non-Exempt	5302	\$24.52	Project Manager, Technology	Manager VI	Full Time	Exempt	5302	\$93.99
14.	Reclassification	04/06/2024	Harris County Toll Road	10001609	Clerk II	Clerk II	Full Time	Non-Exempt	5302	\$24.52	Project Manager, Technology	Manager VI	Full Time	Exempt	5302	\$93.99
15.	Reclassification	04/06/2024	Harris County Toll Road	10001803	Clerk II	Clerk II	Full Time	Non-Exempt	5302	\$24.52	Project Manager, Civil	Manager VI	Full Time	Exempt	5302	\$93.99
16.	Reclassification	04/06/2024	Harris County Toll Road	10001805	Clerk II	Clerk II	Full Time	Non-Exempt	5302	\$24.52	Project Manager, Civil	Manager VI	Full Time	Exempt	5302	\$93.99
17.	Reclassification	04/06/2024	Harris County Toll Road	10001241	Manager VI	Manager VI	Full Time	Exempt	5302	\$93.99	Asst. Dir., Project Management	Assistant Director V	Full Time	Exempt	5302	\$107.78
18.	Reclassification	04/06/2024	Harris County Toll Road	10001409	Supervisor IV	Supervisor IV	Full Time	Exempt	5302	\$50.40	Project Manager, Civil	Manager VI	Full Time	Exempt	5302	\$93.99
19.	Reclassification	04/06/2024	Harris County Toll Road	10001419	Supervisor IV	Supervisor IV	Full Time	Exempt	5302	\$50.40	Project Manager, Civil	Manager VI	Full Time	Exempt	5302	\$93.99
20.	Reclassification	04/06/2024	Housing and Community Development	10006657	Mgr, Organizational Dev	Manager V	Full Time	Exempt	1000	\$65.23	Director IV	Director IV	Full Time	Exempt	1000	\$93.99
21.	Reclassification	04/06/2024	Housing and Community Development	10022943	Assistant Director, HR	Assistant Director	Full Time	Exempt	1000	\$73.03	Specialist III	Specialist III	Full Time	Exempt	1000	\$42.75
22.	Reclassification	04/06/2024	Housing and Community Development	10006650	Chief Operation Officer	Chief II	Full Time	Exempt	1000	\$93.99	Chief Operation Officer	Chief IV	Full Time	Exempt	1000	\$123.96
23.	Reclassification	04/06/2024	Housing and Community Development	10006782	Supv, Planning	Supervisor IV	Full Time	Exempt	2601	\$50.40	Planner	Planner II	Full Time	Exempt	2601	\$51.57
24.	Reclassification	04/06/2024	Housing and Community Development	10026174	Coordinator, Project	Coordinator IV	Full Time	Non-Exempt	2651	\$52.76	Manager, Project	Manager IV	Full Time	Exempt	2651	\$50.61
25.	Reclassification	04/06/2024	Housing and Community Development	10024025	Specialist, Eligibility	Specialist II	Full Time	Non-Exempt	1000	\$29.91	Coordinator, HR Administrative	Coordinator II	Full Time	Non-Exempt	1000	\$29.91
26.	Reclassification	04/06/2024	Human Resources & Risk Management	10004433	Specialist, IT	IT Analyst II	Full Time	Exempt	1000	\$42.75	IT Team Lead, Analyst	IT Team Lead	Full Time	Exempt	1000	\$59.43
27.	Reclassification	04/06/2024	Pretrial Services	10023266	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
28.	Reclassification	04/06/2024	Pretrial Services	10023267	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
29.	Reclassification	04/06/2024	Pretrial Services	10026571	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
30.	Reclassification	04/06/2024	Pretrial Services	10024968	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
31.	Reclassification	04/06/2024	Pretrial Services	10024972	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
32.	Reclassification	04/06/2024	Pretrial Services	10025011	Clerk III	Clerk III	Full Time	Non-Exempt	1000	\$29.91	Case Manager I	Case Manager I	Full Time	Non-Exempt	1000	\$29.91
33.	Reclassification	04/06/2024	Public Health	10025260	Manager, Vacant	Manager IV	Full Time	Exempt	2601	\$50.61	Analyst, HR Bus Partner II	Analyst IV	Full Time	Exempt	2601	\$51.57
34.	Reclassification	04/06/2024	Public Health	10005660	Mgr, Administrative Svcs	Manager V	Full Time	Exempt	1000	\$65.23	Associate Director, Adm Svcs	Director III	Full Time	Exempt	1000	\$73.03
35.	Reclassification	04/06/2024	Resources for Children & Adults	10021935	Mgr, Prog Monitor, Adult Serv	Manager V	Full Time	Exempt	1000	\$65.23	Dpty Dir, Adult Serv	Director III	Full Time	Exempt	1000	\$73.03
36.	Reclassification	04/06/2024	Sheriff's Department	10011894	Crime Analyst II	Crime Analyst II	Full Time	Non-Exempt	1000	\$35.36	Systems Support Specialist IV	Systems Support Specialist IV	Full Time	Non-Exempt	1000	\$31.28
37.	Reclassification	04/06/2024	Sheriff's Department	10013652	Paralegal III	Paralegal III	Full Time	Non-Exempt	1000	\$39.64	HR Assistant II	HR Assistant II	Full Time	Non-Exempt	1000	\$27.67
38.	Reclassification	04/06/2024	Sheriff's Department	10022519	Manager V	Manager V	Full Time	Exempt	1000	\$46.25	Occupational Health Specialist	Specialist IV	Full Time	Exempt	5302	\$50.99
39.	Reclassification	04/06/2024	Sheriff's Department	10013818	Clerk I	Clerk I	Full Time	Non-Exempt	1000	\$19.26	Administrative Assistant II	Administrative Assistant II	Full Time	Non-Exempt	1000	\$31.28
40.	Reclassification	04/06/2024	Sheriff's Department	10013699	Administrative Coordinator II	Administrative Coordinator II	Full Time	Non-Exempt	1000	\$36.52	Analyst III	Analyst III	Full Time	Non-Exempt	1000	\$41.83
41.	Reclassification	04/06/2024	Sheriff's Department	10011858	Manager IV	Manager IV	Full Time	Exempt	1000	\$50.99	Specialist IV	Specialist IV	Full Time	Exempt	1000	\$50.99