

ORDER OF COMMISSIONERS COURT

The Commissioners Court of Harris County, Texas, convened at a meeting of the Court,

_____ with all members present except _____

A quorum was present. Among other business, the following was transacted:

ORDER AUTHORIZING A TEMPORARY AMENDMENT TO THE HARRIS COUNTY PERSONNEL POLICIES AND PROCEDURES TO SUSPEND THE 75-DAY BENEFIT WAITING PERIOD FOR NEW EMPLOYEES UNTIL MAY 31, 2021

Commissioner _____ introduced an order and moved that Commissioners Court adopt the order. Commissioner _____ seconded the motion for adoption of the order. The motion, carrying with it the adoption of the order, prevailed by the following vote:

Yes No Abstain

Judge Lina Hidalgo

Comm. Rodney Ellis

Comm. Adrian Garcia

Comm. Tom S. Ramsey

Comm. R. Jack Cagle

The meeting chair announced that the motion had duly and lawfully carried, and this order was duly and lawfully adopted. The order adopted follows:

IT IS ORDERED that:

1. A temporary amendment to the Harris County Personnel Policies and Procedures be made as follows:

Section §9.0112 - The 75-day benefit waiting period for new employees will be temporarily suspended until May 31, 2021. New regular position employees will be eligible for group health benefits the first day of the pay period following 7 days of continuous employment.

2. All Harris County officials and employees are authorized to do any and all things necessary or convenient to accomplish the purpose of this Order.