



June 26, 2025

Harris County Commissioners Court
1001 Preston
Houston, Texas 77002

Dear Members of the Court:

The Harris County Houston Sports Authority (HCHSA) respectfully requests approval to participate in Harris County's health benefits plan for its full-time employees, effective with the start of the new budget year on January 1, 2026.

Considerable cost savings to HCHSA are projected if this request is granted. If approved, the cost for health benefits for the HCHSA employees would be blended within the pool of covered Harris County employees, rather than being evaluated as a stand-alone plan for only 28 employees. Specific savings would need to be determined by the County Human Resources Department, contingent upon the Court's approval of this request.

Thank you for your assistance regarding this matter. Please do not hesitate if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ryan".

Ryan M. Walsh
Chief Executive Officer